

**CHATHAM AREA PUBLIC LIBRARY DISTRICT
LIBRARY DIRECTOR EVALUATION COMMITTEE MEETING
MINUTES**

Monday, April 20, 2026 6:30 PM

Board Meeting Called to Order

Meeting called to order at 6:30pm. Attendees included Michael Roubitchek, Christine Westerlund and Dianne Roberts. Library Director Amy Byers was also present for the first half of the meeting.

Recognition of Visitors / Public Comments

No visitors or public comments

Unfinished Business

Other

New Business

Library Director Evaluation / DISCUSSION

The Committee met with Director Byers for the first half of the meeting and solicited her thoughts regarding her performance as Library Director over the last year, including her thoughts on challenges faced in this position. Director Byers departed for the second half of the meeting, during which the Committee again discussed the evaluation forms that had been filled out by all the Trustees, the results of which indicated that the Director continues to do an excellent job.

Given (1) the Director's leadership over the last year; (2) her reputation throughout the broader library community; (3) the need to ensure that she is paid at a level that is commensurate with her peers and with her talent; (4) inflationary pressures; and (5) her over all excellent leadership of the Library, the Committee decided to recommend a 5% increase in her salary for the next fiscal year, which would be \$106,525.

Other

Announcements

Other

Adjournment

Meeting adjourned at 6:55pm